

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: 0006300651 File Number: 0000119503 Submit Date: 07/31/2020 Call Sign: WEMI Facility ID: 19878 City:

APPLETON State: WI

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 07/31/2020 Filing Status: Active

General Information

| Section | Question | Response |
|-------------------------|--|------------------------|
| Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | WEMI - WEMY EEO Report |
| Attachments | Are attachments (other than associated schedules) being filed with this application? | No |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|--|---|-----------------------|--------------------------|-------------------|
| THE FAMILY RADIO NETWORK, INC. Nonprofit corporation Doing Business As: THE FAMILY RADIO NETWORK, INC. | 1909 WEST SECOND STREET APPLETON, WI 54914 United States | +1 (920) 749- 9364 | soniab@thefamily. net | Company |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|---------------------------------------|---|-------------------|--------------------------|----------------------|
| F. Scott Pippin Lerman Senter PLLC | 2001 L Street, NW Suite 400 Washington, DC 20036 United States | +1 (202) 429-8970 | spippin@lermansenter.com | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|-----------|-------|--------------------------|
| 19878 | WEMI | APPLETON | WI | No |
| 69196 | WEMY | GREEN BAY | WI | No |

Program Report Questions

| Section | Question | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional Program Report

Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|------------------|--|
| Kathy A. Schmidt | Chief Financial and Human Resource Officer |

Certification

| Question | Response |
|---|-------------------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 07/31 /2020 |
| Certified Title | Chief Executive Officer |
| Authorized Party Name | Sonia Barham |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|---------------------------------------|----------------|---------------------------|------------------------|--|
| WEMI WEMY 2018-19 EEO PFR. pdf | Applicant | EEO Public File Report | 2018-19 EEO Report | Done with Virus Scan and/or Conversion |
| WEMI WEMY 2019-20 EEO PFR. pdf | Applicant | EEO Public File Report | 2019-20 EEO Report | Done with Virus Scan and/or Conversion |
| WEMI WEMY EEO Narrative Statement.pdf | Applicant | Narrative Statement | Narrative Statement | Done with Virus Scan and/or Conversion |